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Employee Memo

All Modern Roofing Inc employees.

This morning the Governor of the State of Michigan Gretchen Whitmer issued a Stay at Home order temporarily suspending all “activities that are not necessary to sustain or protect life” until April 13, 2020 at 11:59pm.

Construction was not exempted from this order and as a result many of the construction sites we are working on have be closed until expiration of this order.

As we attempt to navigate our way legally through the dos and don't of this order we are adhering to the Governor's order and shuttering all non-essential business operation until further notice or at least until expiration of stay at home order.

All currently employees will be guaranteed employment upon expiration of stay at home order.

Modern Roofing Inc will continue to pay our portion of health insurance with the expectation of employees will pay for their portion.

All employees are expected to adhere to Modern Roofing Inc's company vehicle policy as outlined in the employee handbook. In short; use of company vehicles for non-work sanctioned travel is strictly prohibited and can result in loss of privilege. In the event property damage occurs during unauthorized use, driver and driver's insurance will be held liable to the fullest extent of the law.

We will continue to monitor the state's stance on the mandate with further clarification to follow. As we know more, we will be clear in our communication to all employees.

Thank you

  
John Stein

3/23/20.